



SOUTH WHITTIER SCHOOL DISTRICT
11200 TELECHRON AVE.
WHITTIER, CA 90605

Board of Trustees Regular Board Meeting

April 18, 2023

District Office Board Room & Zoom Meeting Video Conference
4:30 PM

Join Via Computer (Link Below) / Smartphone (Zoom App) / Tablet (Zoom App):

URL/Link: <https://zoom.us/j/94764766051?pwd=OXVlejV2c2tBRHVKcEhjMzVweHgvUT09>

OR Join Via Phone Call: (669) 900-9128 or (253) 215-8782

Meeting ID: 947 6476 6051 Passcode: 798299

Mission and Vision

The South Whittier School District holds students and staff to rigorous standards in order to prepare every scholar for 21st Century success in college and the workforce, within a safe and supportive environment.

Our students are challenged to reach their full potential and develop their curiosity and thirst for discovery.

Our district celebrates our families' diverse traditions, cultures, and languages as foundations for learning.

AGENDA

1. PRELIMINARY

1.1. Call to Order

1.2. Roll Call:

BOARD OF TRUSTEES:

Elias Alvarado, President

Sylvia V. Macias, Vice President

Jan Baird, Clerk

Francisco Santana, Member

Dr. Natalia Barajas, Member

ADMINISTRATORS:

Dr. Gary Gonzales, Superintendent

Dr. Rebecca Rodriguez, Associate Superintendent of Educational Services

Dr. Marti Tienda-Ayala, Associate Superintendent, Human Resources

Aubrey Craig, Associate Superintendent, Business Services

STAFF:

Kurby Flores, Executive Assistant to the Superintendent

2. CLOSED SESSION (4:30PM – 5:50PM)

The Board may be required to adjourn to closed session for discussion on matters of personnel, security, negotiations, student discipline, litigation and other matters as authorized by Government Code Sections 3459.1, 54956.6, 54956.8, 54957 and 54957.6 and Education Code Sections 35146 and 48914.

- 2.1. Conference with Agency Labor Negotiators:** South Whittier Teachers Association and California School Employees Association. Agency Negotiators: Dr. Gary Gonzales, Dr. Marti Tienda-Ayala, Dr. Rebecca Rodriguez, Aubrey Craig (**Government Codes Section 3549.1 and 54957.6**)
- 2.2. Classified** - Public Employee Appointment/Employment/Evaluation
- 2.3. Classified** - Public Employee Dismissal/Release/Discipline/Transfers/Reassignments/Retirement
- 2.4. Certificated** - Public Employee Appointment/Employment/Evaluation
- 2.5. Certificated** - Public Employee Dismissal/Release/Discipline/Transfers/Reassignments/Retirement

3. OPEN SESSION (6:00PM)

- 3.1. Pledge of Allegiance**
- 3.2. Mission and Vision**
- 3.3. Report on Closed Session Items**

The Superintendent will report related to any action taken in closed session.

4. APPROVAL OF AGENDA

The Superintendent recommends approval of the April 18, 2023 Agenda as presented.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

5. COMMENTS BY TRUSTEES

This item is provided as an opportunity for Trustees to report regarding District related topics.

6. REPORTS

- 6.1. AWARDS/RECOGNITIONS: WASA Community Services Award – Mrs. Franco**
- 6.2. AWARDS/RECOGNITIONS: McKibben Art Contest Winners**
- 6.3. PRESENTATION: Student Achievement Report – Graves Middle School**
- 6.4. PRESENTATION: Special Education Update**
- 6.5. PRESENTATION: Academic Data Update**

7. PUBLIC COMMENTS

During this time, Members of the public may without arrangement, make representations to address the Board on matter related to agenda and non-agenda items. A total of 21 minutes are provided so members of the public can address the Board. Unless otherwise determined by the Board, speakers are limited to three (3) minutes. If you wish to address the Board of Trustees, please complete the form, "Request to Address the Board", located at the sign-in table, and present to the Executive Secretary to the Superintendent. The Superintendent may refer the matter to the proper department for review.

8. CONSENT

The Superintendent recommends the Board of Trustees review and approve Consent agenda items 8.1 through 8.6 as presented.

Motion: _____ Seconded: _____ VOTE: YES ___ NO ___ Abstain ___ Absent _____

8.1. Approval of Minutes – March 7, 2023 Regular Board Meeting

8.2. Purchase Order List # 10

8.3. Contract/Memorandum of Understanding (MoU) List # 14

The attached contract list summarizes each contract by providing the contract number, name of the contractor, a description of the service, the duration of the contract, and the cost.

8.4. Contract/Memorandum of Understanding (MoU) List # 1 (23-24)

The attached contract list summarizes each contract by providing the contract number, name of the contractor, a description of the service, the duration of the contract, and the cost.

8.5. Field Trip Report # 7

8.6. Express Voucher Report March 1, 2023 through March 31, 2023

9. WRITTEN COMMUNICATION TO THE BOARD

No items submitted for this section of the agenda.

10. GOVERNING BOARD

No items submitted for this section of the agenda.

11. REVIEW AND ADOPTION OF BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS (FIRST READING)

The following Board Policies, Administrative Regulations, and Board Bylaws are submitted to the Board for a first reading and review. All questions and/or recommendations for additions or revisions should be directed to the Superintendent prior to the next Board meeting.

11.1. BP 1325 Advertising and Promotion (FIRST READING)

11.2. AR 5131.7 Weapons and Dangerous Instruments (FIRST READING)

11.3. BP 5131.7 Weapons and Dangerous Instruments (FIRST READING)

11.4. BP 6163.1 Library Media Centers (FIRST READING)

11.5. AR 0460 Local Control and Accountability Plan (FIRST READING)

11.6. BP 0460 Local Control and Accountability Plan (FIRST READING)

11.7. AR 5148.3 Preschool/Early Childhood Education (FIRST READING)

11.8. BP 5148.3 Preschool/Early Childhood Education (FIRST READING)

11.9. AR 5148.2 Before/After School Programs (FIRST READING)

11.10. BP 5148.2 Before/After School Programs (FIRST READING)

12. EDUCATIONAL SERVICES

The Superintendent recommends the Board of Trustees review and approve Educational Services agenda item 12.1 as presented.

Motion: _____ Seconded: _____ VOTE: YES ___ NO ___ Abstain ___ Absent _____

12.1. 2022-2023 Williams Quarterly Report on Uniform Complaints - Quarter 3

13. BUSINESS SERVICES

The Superintendent recommends the Board of Trustees approve Business Services agenda items 13.1 through 13.5 as presented.

Motion: ___ Seconded: ___ VOTE: Yes ___ No ___ Abstain: ___ Absent: ___

13.1. Public Disclosure of Proposed Collective Bargaining Agreement in accordance with AB 1200 for South Whittier Teachers Association (SWTA), Classified School Employees Association (CSEA), & Management/Confidential Employees

The information provided in this document summarizes the financial implications of the proposed agreement and submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

13.2. Substitute Teacher's Pay Schedule

Effective April 1, 2023, day-to-day Substitute teachers will be paid at the rate of \$195/day. TK-8 certificated substitute teachers if employed continuously for a period exceeding 10 consecutive days for the same teacher, the rate increases to \$215/day TK-8 beginning on the 11th consecutive day. Partial days will be prorated based on a 7-hour work day.

13.3. Approval of 2022-2023 Classified Salary Schedules 3 & 8

CSEA Bargaining unit members shall receive a one-time 2% off-schedule bonus based on the 22-23 salary schedule, prorated based on the 22-23 service period.

13.4. Approval of 2022-2023 Certificated Salary Schedules A, J, T

13.5. Approval of 2022-2023 Confidential and Unrepresented Employee Salary Schedules 1, 2, 9, E, F, and M

The South Whittier School District has reached an agreement with the South Whittier Teachers Association as well as with the California School Employee Association and its South Whittier Chapter 348 to increase compensation for the 2022-2023 Fiscal Year. Both agreements increased the salary schedules by 10% retroactive to July 1, 2022, plus a one-time 2% off-schedule bonus based on 22-23 salary schedules. Historically, the Board has also extended negotiated salary increases to Managers, Confidential Employees, and certain unrepresented employees by an equivalent percentage. The attached schedules propose a 10% increase to Managers, Confidential Employees, and certain employees.

14. BOND MEASURE QS

The Superintendent recommends the Board of Trustees approve Bond Measure QS agenda item 14.1 as presented.

Motion: ___ Seconded: ___ VOTE: Yes ___ No ___ Abstain: ___ Absent: ___

14.1. Purchase Order List # 10 (Bond)

15. HUMAN RESOURCES

The Superintendent recommends the Board of Trustees review and approve Human Resources agenda items 15.1 through 15.9 as presented.

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain ___ Absent ____

15.1. Classified Personnel Report # 10

15.2. Certificated Personnel Report # 10

15.3. 2023-2024 Academic Calendar

15.4. SWSD & SWTA Tentative Agreement

15.5. 2023-2024 Classified Calendar

15.6. 2023-2024 Part Time Interventionist Calendar

15.7. 2023-2024 Full Time Interventionist Calendar

15.8. Resolution No. 22-23-014: California Day of the Teacher

15.9. Resolution No. 22-23-015: Classified Employee Week

16. BOARD OF TRUSTEES DISCUSSION GUIDE FOR FUTURE RECOMMENDATIONS

17. ADJOURNMENT

Unless otherwise posted, the next regularly scheduled meeting will be held

May 16, 2023 at 4:30 PM

District office Board Room, 11200 Telechron Ave., Whittier, CA 90605 & Via Zoom Conference